

PROCEEDINGS OF THE PRINCIPAL, GOVERNMENT POLYTECHNIC COLLEGE,
PERUNDURAI - 638 053.

PRESENT: Dr. P. S. SHENBAGARAJA, M.E., Ph.D.,
PRINCIPAL (FAC)

Proceeding No.1961/A3/2023 Dated 22.07.2025

Sub: Establishment - Government Polytechnic College, Perundurai -
Internal Complaints Committee - order issued.

Ref: CTE's Letter no.27834/d2/2011 dt.16.05.2017

ORDER

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As cited in the CTE's Letter in reference the Internal Complaint Committee has to be constituted in our Institution. Hence, the following faculty to nominate the Chairperson in the Internal Complaint Committee of this institution with effect from 22.07.2025.

S.No	Name and designation Thiru./Tmt./Selvi	Conduct Details Mobile No	Member
01.	Tmt. T. Umamaheswari, Principal(i/c)	9442432810 Uma.anjalai@gmail.com	CHAIRPERSON
02.	S.K. NIVETHA LECT/CE	9965038739 sknivetha.gptc@gmail.com	MEMBER SECRETARY
03.	M. SOWMYA LECT/MECH	9600794747 sowmya26mech@gmail.com	MEMBER
04.	J. VIJILAMANONMONI LECT/CHEMISTRY	9488475899 vijilalovelin@gmail.com	MEMBER
05.	P. GOMATHI ASSISTANT	9715560696 gomathi4567@gmail.com	MEMBER
06.	V. PRIYADHARSHINI TYPIST	8300424696 priyaveerakumar26@gmail.com	MEMBER
07.	P. M. PRABADEVI B.A.B.L ADVOCATE ('A' PANEL) 126, ERODE ROAD, PERUNDURAI	9942291122 prabadeviadvocate@gmail.com	MEMBER
08.	M. DURGA CSE/III YEAR	9842788102 durgasaranya43@gmail.com	STUDENT
09.	T. MANJULA EEE/III YEAR	6379494447 manjula0404surya@gmail.com	STUDENT
10.	S.LOGESHWARI ECE/II YEAR	9629672162 logeshwarisubramanio@gmail.com	STUDENT
11.	R. GOKULA VARSHINI CIVIL/II YEAR	7397026541 Varshiniraja133@gmail.com	STUDENT
12.	M. SAJETHA EEE/I YEAR	9344739423 Sajetha2009@gmail.com	STUDENT
13.	SRINAA.L CSE/I YEAR	8838483718 sasikumarmechanic@gmail.com	STUDENT

To

Chairperson and Member

Copy Submitted to :

- 1.The Commissioner of Technical Education, Chennai
- 2.Principal's Desk / PA to Pri/Bursar/Supt
- 3.A1/A2/A3/ C1/C2/C3 - Stock File

Dr. P. S. Shenbagaraja
PRINCIPAL (FAC)
PRINCIPAL

GOVERNMENT POLYTECHNIC COLLEGE,
PERUNDURAI-638 053.

Prevention of sexual Harassment of Women at Workplace Act 2013

Annual Report for the year Jan 2025 to Dec 2025

I. Basic Details:

SNO	Particulars		
1.1	Date of formation of IC		23.07.2025
1.2	No. of members in IC		13
1.3	No. of female members in IC		13
1.4	Details of members		Contact details
	Ms. M.Sowmya, Lecturer/Mechanical	Presiding officer	9600794747
	Dr. S.K. Nivetha, Lecturer/CE	Member secretary	9965038739
	Dr.J.Vijilamanonmani , Lecturer/chemistry	Member	9488475899
	Ms.P.Gomathi, Assistant	Member	9715560696
	Ms V.Priyadharshini, Typist	Member	8300424696
	Ms. P. M. Prabadevi B.A.B.L Advocate ('A' Panel) 126, Erode Road, Perundurai	External Member	9942291122
	Ms. R.Bharathi Subinspector of Police, Perundurai Traffic Police Station	External Member	9498175650
	Ms M. Durga CE/III Year	Member	9842788102
	Ms T. Manjula EEE/III Year	Member	6379494447
	Ms S.Logeshwari ECE/II Year	Member	9629672162
	Ms. R. Gokulavarshini Civil/II Year	Member	7397026541
	Ms. M. Sajetha EEE/I Year	Member	9344739423
	Ms. Srinaa.L CE/I Year	Member	8838483718
1.5	No. of members changed during the year 2025		4
1.6	Is there an internal policy on POSH		yes
1.7	Places where the constitution of IC details displayed at work place		Notice Board

1.8	Number of Sexual Harassment complaints received during the year		0
1.9	No. of cases disposed off during the year		0
1.10	No. of cases pending as on 31 st December 2025		0
1.11	No. of cases pending as on 31 st December 2025 for more than 90 days		0

2. Number of Workshop of awareness program for employees against sexual harassment carried out during the year,2025

S NO	Date	No.of employees covered	Remarks (If any)
1	08.03.2025	80	Awareness Program About Women safety
2	18.07.2025	80	Awareness Program About Women and student general wellness
3	10.10.2025	200	Awareness Program About Right to information Act
4	21.11.2025	80	Awareness Program About Kaaval uthavi App

3. Details of IC meeting conducted in 2025

S NO	Date	Total members	No.of Members participated	Remarks (if any)
1	25.07.2025	13	11	Meeting conducted in principal room and discussed to conduct awareness program for students and staff about the protection of women from sexual harassment

4.Summary of the action taken on complaints of sexual harassment: No complaints

The report has been prepared in compliance of section 21(1) of sexual Harassment of women at workplace (prevention, prohibition and Redressal) Act, 2013.

Your's faithfully,



M.Sowmya,

Presiding officer

Internal Complaints Committee,

Government Polytechnic College, Perundurai


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